

Important: Please read the privacy act statement and instructions before completing this form.

I. Personal Information

Name (<i>Last, First, MI</i>)	SSN/EIN	Date of Birth (<i>MM/DD/YYYY</i>)
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USPS® Use Only

II. Privacy Act Statement

Your information will be used for the purpose of producing aggregate statistical reports to show agency progress in hiring, placement, and advancement of individuals as it relates to Ethnicity and Race. Collection is authorized by 39 U.S.C. §§ 401, 410, 1001, and 1005.

Providing the information is voluntary and has no impact on your employment status, but in the instance of missing information, or if you decline to self-identify, the Postal Service is required to determine your ethnicity and race by visual observation and/or other available information. See 29 C.F.R. § 1614.601. We may only disclose your information as follows: in relevant legal proceedings; to law enforcement when the US Postal Service (USPS) or requesting agency becomes aware of a violation of law; to a congressional office at your request; to entities or individuals under contract with USPS; to entities authorized to perform audits; to labor organizations as required by law; to federal, state, local or foreign government agencies regarding personnel matters; to the Equal Employment Opportunity Commission; to the Merit Systems Protection Board or Office of Special Counsel; and to the Selective Service System.

III. Instructions and Questions

Please complete Questions 1 and 2 in Part IV below by placing an X in the appropriate boxes. Question 1 identifies your ethnicity. Question 2 identifies your race(s).

IV. Questions

Question 1	<p>Are you Hispanic or Latino? (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)</p> <p style="text-align: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</p>												
Question 2	<p>Please select the racial category or categories with which you most closely identify.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%; padding: 5px;">Racial Categories (Select one or more)</th> <th style="width: 50%; padding: 5px;">Definitions of Racial Categories</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;"><input type="checkbox"/> American Indian or Alaska Native</td> <td style="padding: 5px;">A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.</td> </tr> <tr> <td style="padding: 5px;"><input type="checkbox"/> Asian</td> <td style="padding: 5px;">A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, e.g., Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.</td> </tr> <tr> <td style="padding: 5px;"><input type="checkbox"/> Black or African American</td> <td style="padding: 5px;">A person having origins in any of the black racial groups of Africa.</td> </tr> <tr> <td style="padding: 5px;"><input type="checkbox"/> Native Hawaiian or Other Pacific Islander</td> <td style="padding: 5px;">A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.</td> </tr> <tr> <td style="padding: 5px;"><input type="checkbox"/> White</td> <td style="padding: 5px;">A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.</td> </tr> </tbody> </table>	Racial Categories (Select one or more)	Definitions of Racial Categories	<input type="checkbox"/> American Indian or Alaska Native	A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.	<input type="checkbox"/> Asian	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, e.g., Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	<input type="checkbox"/> Black or African American	A person having origins in any of the black racial groups of Africa.	<input type="checkbox"/> Native Hawaiian or Other Pacific Islander	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	<input type="checkbox"/> White	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
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